Premier Au Pairs®

# FAMILY AGREEMENT CLAUSE

1. We, the Host Family, confirm that we have read all written materials provided by PREMIER AU PAIRS, that we accept the TERMS AND CONDITIONS, the DATA PROTECTION POLICY and the LEGAL ADVICE and that we fulfill all requirements. We understand that the Au Pair Programme is a Cultural Exchange Programme and not a work contract and that we shall treat our Au Pair as a member of our family and not a hired help.

2. We confirm that we have answered all questions honestly and that all information in our application form is true. We shall notify our Agency immediately if there are any changes in said information.

3. We confirm that we have voluntarely chosen the Au Pair without any guarantee on the part of PREMIER AU PAIRS.

4. We are familiar with and accept to abide by all guidelines of the Au Pair Program of PREMIER AU PAIRS and the terms of our letter of invitation to our Au Pair in particular as regards: the number and distribution of hours of work, chores, pocket money, free time, holidays, language classes, transportation costs, insurance and the clauses for termination of our agreement with her / him.

5. We accept to provide our Au Pair with room and board and insurances (if applicable), plus the pocket money previously agreed in our letter of invitation which shall be paid weekly.

6. We shall not encourage our Au Pair to travel to our family before we have confirmed the placement with the Agency, we had sent the letter of invitation, we had paid the Agency fees and the Au Pair has obtained a proper visa (if required).

7. After receiving confirmation of the placement, we shall keep in touch with our Au Pair and we will coordinate with her/him and the Agency the date, time and airport/train/bus station of arrival for us to collect her/him. In case we were unable to collect her/him, we will proceed as described in "The journey of the Au Pair".

8. On arrival at our home, we shall discuss with our Au Pair, in detail, our mutual expectations on the agreement with her/him, including a written or verbal explanation of the daily and weekly routine, precise duties, time off and mainly, guidelines on how to handle our children. At the same time, we will set our house rules that the au pair must observe during her/his stay with our family (e.g. use of telephone, appliances and facilities within the home, daytime and overnight visitors, curfew, smoking, etc.).



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9. **We understand that we are inviting our Au Pair in our home primarily to take care of our children. We understand that we can ask our Au Pair to undertake light household duties and make a fair contribution to the cleanliness of the "common" areas of our house in addition of keeping her/his room clean and tidy.**

10. **We are aware our Au Pair will need time to adjust to her/his new surroundings and responsibilities and, therefore, we shall give her/him a period of adjustment. We will inform our Au Pair regularly on her/his progress in carrying out her/his duties during her/his stay in our home.**

11. **We shall introduce our Au Pair to the culture of our country and we shall assist her/him in the learning of our language. We shall also ensure that our Au Pair has the opportunity to attend a language school on a regular basis.**

12. **We understand that as participants of the Au Pair Programme, we shall behave in a responsible manner and shall respect cultural differences and display tolerance towards our Au Pair.**

13. **We will ensure that, at all times, our children treat our Au Pair with respect and courtesy.**

14. **If our Au Pair gets ill, we will ensure she/he can stay in her/his room and we will look after her/him properly until, if necessary, another solution is found.**

15. **If our Au pair has to drive a family car, we will be responsible and will assure that both, she/him and the car, are fully covered by an insurance.**

16. **We understand that the success of the Au Pair Programme depends largely on our own initiative. We will integrate our Au Pair in our family life and, in the even of any difference and/or problem arises, we shall speak with her/him and actively seek a solution. In case it cannot be solved between us, we will contact our Agency for assistance.**

17. **If a solution is not reached and the agreement with our Au Pair has to be terminated, we understand that we must give her/him a notice period in accordance with the Terms and Conditions of the Agency. During this notice period, our Au Pair shall carry out the usual duties and we shall continue suplying her/him with room and board and pocket money.**

18. **We understand that we shall be excluded from the Au Pair Programme without compensation and that our Au Pair will be taken out of our home if:**

    - *We fail to abide by this Agreement Clause, with the agreement reached with our Au Pair and with the terms of the Au pair Programme of our Agency.*
    - *We have falsified or not have included all pertained information in our application.*



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- *We accept the Au Pair in our home before receiving the official confirmation of placement from the Agency and we have not paid the Agency fees.*
- *Problems arise repeatedly with various au pairs, we will be held responsible and the agency would not renew its contract with us*

19. **Should we decide to cancel our application to the Au Pair Programme, we shall inform PREMIER AU PAIRS immediately.**

**Host mother's name:**

**Host mother's signature:**

**Host father's name:**

**Host father's signature**

**Date:**

**<u>Note: Please sign on all pages</u>**



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